

## SALARY SURVEY RESULTS FOR 2016 GCSW MSW GRADUATES

The *Job Market Survey* for 2016 MSW Graduates was emailed out to 146, 2016 UH-GCSW graduates as part of an annual GCSW research study of job search methods and reported salaries for new MSW graduates. A total of 71 responses were received at a 49% response rate. 87% of graduates who responded reported being currently employed.

### Salaries for 2016 Graduates

The average salary for 2016 UH GCSW MSW Graduates working full-time was reported at \$49,256 (based on 50 responses). The range of salaries reported for those working full-time was from \$30,000-\$68,000, with a median range of \$51,000-52,999 (based on 50 responses).

### Sources of Jobs

The most frequently reported sources for locating jobs were: Field placement site staff offered a position or tip on a job elsewhere; GCSW online job board; job referral service (Indeed, Monster, etc.); faculty contact; current or prior employer; contact from networking with alumni, family, friends, social workers, etc.; unsolicited letter/call to employers; professional association, career services, conference, or job fair; and social media (LinkedIn, Facebook, etc.).

### Application Process

Average amount of time required to find jobs for Social Workers	2 months
Average number of applications completed by social work job seekers	9
Average number of interviews secured by job seekers	3
Number of job offers received by job seekers	2

### Location of Job

Out of the 61 UH-GCSW MSW graduates that reported working, 82% are working within the Greater Houston area.

### Fields of Practice

Administration	6.7%	Health/Medical Social Work	30.0%
Aging/Gerontological Social Work	1.7%	Mental Health/Community Mental Health	18.3%
Alcohol, Drug or Substance Abuse	5.0%	School Social Work	6.7%
Child Welfare or Children's Services	5.0%	Policy/Advocacy	1.7%
Community Planning/Development	1.7%	Research	8.7%
Corrections/Criminal Justice	5.0%	Other	10.0%

### Job Function

50% Case Management/50%Clinical Practice	21.0%	Program Development/Administration	6.5%
Case Management	38.7%	Research/Evaluation	8.1%
Clinical Practice	12.9%	Policy/Advocacy	3.2%
Management/Administration	4.8%	Other	4.8%

### Agencies that Hired 2016 Graduates

Afton Oaks Healthcare & Rehabilitation Center; Archdiocese of Galveston-Houston; Baker Institute for Public Policy; Ben Taub General Hospital; Communities in Schools; DaVita Dialysis; Family Services of Greater Houston; Fort Bend ISD; Galveston County; HACS; Harris County Psychiatric Center; Harris County Sheriff Department; Harris Health System; Houston Area Parkinson Society; Houston Methodist Hospital; MD Anderson Cancer Center; Memorial Hermann Hospital; Michael E. DeBakey VA Medical Center; Montrose Center; Refugee Services of Texas; SEARCH Homeless Services; Seasons Hospice & Palliative Care; Serenity Light Recovery, LLC; SUN Behavioral Houston; Texas Children's Health Plan; Texas Children's Hospital; The Children's Assessment Center; The Harris Center for Mental Health and IDD; The Lovett Center; Tomball Regional Medical Center; TX Department of Family & Protective Services; UTHHealth; Victim Support Services; West Oaks Hospital; Westpark Springs Hospital; Yes Preparatory Public Charter Schools; and more.